

CHAPTER 1 PART 5. ETHICAL STANDARDS

PURPOSE

This Code of Conduct establishes standards for employee and Commissioner conduct that will assure the highest level of public service. Recognizing that compliance with any ethical standards rests primarily on personal integrity and specifically in this situation with the integrity of the employees and Commissioners of the Shelton Housing Authority, this Section sets forth those acts or omissions of acts that could be deemed injurious to the general mission of the Authority.

This Code of Conduct is not intended, nor should it be construed, as an attempt to unreasonably intrude upon the individual employee or Commissioner's right to privacy and the right to participate freely in a democratic society and economy.

CONFLICT OF INTEREST

Neither the Shelton Housing Authority nor any of its contractors or subcontractors may enter into any contract or arrangement in connection with any program in which any of the following classes of persons has any interest, direct or indirect, during his or her tenure with the Shelton Housing Authority or for one year thereafter:

- A. Any present or former member or officer of the Housing Authority (except a participant commissioner)
- B. Any employee of the Housing Authority or any contractor, subcontractor or agent of the Housing Authority who formulates policy or who influences decisions with respect to the programs
- C. Any public official, member of a governing body, or State or local legislator who exercises functions or responsibilities with respect to the Shelton Housing Authority's programs or
- D. Any member of the Congress of the United States.

Any member of the classes described in A, B, C, or D, must disclose their interest or prospective interest to the Housing Authority and HUD.

The Conflict-of-Interest prohibition under this section (24.2) may be waived by the HUD Field Office upon the request of the Shelton Housing Authority for good cause.

PROHIBITION OF SOLICITATION OR ACCEPTANCE OF GIFTS

No Commissioner or Authority employee shall solicit any gift or consideration of any kind, nor shall any Authority employee accept or receive a gift having value in excess of **\$50.00** regardless of the form of the gift, from any person who has an interest in any matter proposed or pending before the Authority.

***HOUSING AUTHORITY ADMINISTRATIVE AND DISCIPLINARY REMEDIES
FOR VIOLATION OF THE HOUSING AUTHORITY CODE OF CONDUCT***

Violations of this Code of Conduct Policy will result in disciplinary action as outlined in the Shelton Housing Authority's Personnel Policy or as determined by action of the Board of Commissioners.